

Tilfen Land

Health and Safety Policy Statement

Tilfen Land is a property investment and development business undertaking asset management, development and landfill activities. In addition, the Company has numerous associated land holdings. Tilfen Land is committed to high standards of health and safety performance.

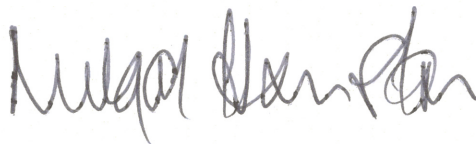
Tilfen Land is committed to continuously improving its health and safety performance and in ensuring that all the diverse activities performed by the Company are effectively controlled and managed. The company's main health and safety objective is to minimise the number of accidents and ill health and ultimately achieve an accident-free environment. In pursuit of our health and safety objective, we shall:

- ensure that health and safety performance considerations are integrated into all our business activities and property holdings
- identify through risk assessment all our business activities and property holdings that pose a significant risk to health, safety and welfare
- comply with the terms of the Health and Safety at Work etc. Act 1974 and all other subsequent legislation
- provide work equipment which is maintained in a safe condition and is suitable for the task
- establish safe working procedures
- ensure all employees receive encouragement, information, training and support to enable them to carry out their work with regard for their own and others' safety
- seek to engage competent contractors


Tilfen Land's health and safety policy recognises a long term commitment to updating company practices according to advances in health and safety understanding, changes in health and safety law and best practice guidance.

The Directors of Tilfen Land recognise that our health and safety objectives can only be achieved through the personal involvement of all our employees. In practical terms this means a willingness of all employees to demonstrate a commitment to our health and safety objectives through the implementation of, and adherence to the health and safety policy, practices, procedures and best practice guidance.

Signed:

A handwritten signature in black ink, appearing to read "Nigel Houston".

Date:

A handwritten date in black ink, appearing to read "10/3/11".

Nigel Houston, Chief Executive Officer